

Better Maternity Benefits

Delivered by BenefitBump



Maternity benefits can be confusing – creating stress during a momentous life event.

BenefitBump is here to help! We're your personal and caring partner guiding you through the complex world of maternity and adoption benefits.

Educate

We work with family-friendly employers to offer the holistic, comprehensive benefit education and leave assistance that employees want.

Navigate

We help employees and spouses/partners better understand complex benefit programs to improve engagement and reduce stress.

Counsel

We listen closely to family needs to help address and support participants' emotional health and connect them to valuable resources.

Benefit guidance for the many paths to parenthood

Your dedicated BenefitBump team offers you step-by-step, proactive support.



Registration

Our self-service BenefitBump tools make registration easy and keep track of your progress with reminders and checklists.

- Easy sign-up, onboarding and orientation
- Connect with your designated care team
- Push notifications and reminders



Navigation

Your main point of contact is the Program Navigator, a licensed social worker who works with you throughout the entire journey.

- Gets to know you personally and completes the intake process
- Guides you around the BenefitBump program
- Conducts regular benefit and well-being check-ins

Optimization

Your Benefit Expert is a trained benefit professional familiar with your benefit program details.

- Walks through benefit plans, including time off and leave
- Refers you to relevant resources for your personal situation
- Optimizes the value of your benefits and available programs



Preparation

Your Leave Advocate is an expert at your company's time-off programs and will help you plan your time off and your return to work.

- Helps with required FMLA paperwork and disability claim forms
- Assists with preparatory arrangements, such as childcare resources
- Coordinates post-birth/adoption employment plan



Education

Your BenefitBump team gets you ahead of the game by educating you on many of the checklist items (including financial considerations) that people forget.

- Special benefit enrollment
- New considerations, such as tax forms, college savings and more
- Planning your post-birth/adoption care



Transition

After your child's birth or adoption, our team will check in with you to discuss your well-being, benefits and childcare needs, and assist you with your benefit enrollment. In preparation for your return to work, we:

- Discuss return-to-work intentions and options
- Assist with any concerns, including work/childcare schedule
- Ensure that your benefits work for you as intended



Improving the experience for growing families with a personal approach

We actively partner with families and employers to offer a caring, proactive service that creates a more satisfied and better supported workforce.



Reduced pregnancy and adoption-related stress for parents



Higher engagement in benefit plans and programs



Higher rates of moms successfully returning to work



Greater job satisfaction and engagement